



**Baseball Federation of Asia**

There have been no cases where the Anti-discrimination policies on racial, religious or sexual orientation was implemented nor needed – for the year 2022.

**Name: TE-KANG LAI**  
**Position: Integrity Officer**  
**Date: 31 Jan 2023**

**Signature**

*Lei Kang*

---



**Baseball Federation of Asia**

**There have been no cases on Harassment & Abuse been for the year 2022.**

**Name: TE-KANG LAI  
Position: Integrity Officer  
Date: 31 Jan 2023**

**Signature**

*Lei: Te Kang*

---



**Baseball Federation of Asia**

There were no illegal betting cases reported for the year 2022.

**Name: TE-KANG LAI**  
**Position: Integrity Officer**  
**Date: 31 Jan 2023**

**Signature**

*Lee Kang Lai*

---



**Baseball Federation of Asia**

There have been no cases where internal decisions have been appealed for the year 2022.

**Name: TE-KANG LAI**  
**Position: Integrity Officer**  
**Date: 31 Jan 2023**

**Signature**

A handwritten signature in blue ink, appearing to read 'Te-Kang Lai', is written over a horizontal black line.



**Baseball Federation of Asia**

**There were no Competition Manipulation cases reported for the year 2022.**

**Name: TE-KANG LAI  
Position: Integrity Officer  
Date: 31 Jan 2023**

**Signature**

A handwritten signature in blue ink, appearing to read 'Lai Kang', is written over a solid black horizontal line.



**Baseball Federation of Asia**

**There have been no cases where the BFA Safeguarding Officer was needed  
for the year 2022.**

**Name: TE-KANG LAI  
Position: Integrity Officer  
Date: 31 Jan 2023**

**Signature**

*Lei Kang Lai*

---



**Baseball Federation of Asia**

There have been no cases where the Whistle-blower policy was implemented nor needed for the year 2022.

**Name: Te-Kang LAI**  
**Position: Integrity Officer**  
**Date: 31 Jan 2023**

**Signature**

A handwritten signature in blue ink, appearing to read 'Lai Te-Kang', is written over a solid black horizontal line.